



Susquehanna Waldorf School  
Diversity, Equity, and Inclusion Committee Mandate  
*Updated 9/27/22*

## **DEI Statement**

We are dedicated to the ongoing process of furthering diversity in our student body, faculty, staff, administration, and trustees. Our commitment to diversity, equity, inclusion, and social justice is reflected in both our curriculum and in our community strivings, as we seek to deepen our empathy for one another and the world in which we live.

## **About**

The SWS DEI committee was established in 2020 and met regularly during the 20-21 school year. There was a pause in the fall of 2021 and the committee was reinvigorated in the spring of 2022.

The SWS DEI committee is a standing committee that meets for an hour bi-weekly on Mondays after school. The committee currently consists of faculty and administrators. The committee will be opening to the parent community in the 22-23 school year. We will be designating a DEI representative on the Board of Trustees in the 22-23 school year. The chair of the committee, minutes taker and the person responsible for land and labor acknowledgement are rotated for each meeting.

Community events and trainings are approved by LC. Budget is approved by Marketing and Admissions.

## **Goals**

Promote and celebrate diversity, equity, and inclusion among our faculty, staff, students, and families.



Work toward creating a more inclusive environment within SWS through curriculum development, faculty and staff dialogue, admissions processes, hiring processes, and community events.

### **Responsibilities**

Organize and select DEI-focused trainings for faculty, staff, and board.

Facilitate monthly DEI-focused conversations in college meetings.

Ensure SWS, including faculty, staff, and board, are accountable to the school's DEI statement.

Organize community events that celebrate diversity, equity, and inclusion.